

1+'!*\$)1)!\$7!(11'.40.2!1+'!3.0,'%)01&E!!Q1!0)!1+'!)*\$.4!1&8!\$7!)134'.!1+(1!/055!-'!1(%2'1'4!
-&!1+'!G\$6831'%!H*0'.*!'H*+\$5(%)+08!I%\$2%(6E!

!

! Q1!0)!\$3%'T8'%0'.*!'!1+(1!)134'.1)!/+!*\$685'1'!1+'!70%)1!1/\$!&'(%)!\$7!1+'!
*3%%0*3536!0.!2\$\$4!)1(.40.2!3)3(55&!*\$.10.3'!0.!1+'!8%\$2%(6!(.4!','.13(55&!7357055!(55!
2%(43(10\$.!%'[30%'6'.1)E!!F+0)!\$-)'%, (10\$.!0!)388\$%1'4!-&!1+'!4'6\$2%(8+0*!7023%')!0.!
)'*10\$.!@E!!\ '* (3)'!\$7!1+'!*%010*(5!. (13%'!\$7!1+'!70%)1!1/\$!&'(%)!0.!068%\$,0.2!)134'.1!

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(!- '!\$.)04'% '4!(1!1+'!8\$50*&!5', '5!1\$!0 6 8%\$, '!1+'!60.\$%01&!% '1' .10\$.!%(1'Ee!!Y '!- '50', '!)

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0.)101310\$.!)0.*5340.2!G5'6)\$.!J.0, '%)01&9!K\$30)0(.(!H1(1'!J.0, '%)01&9!L0))0)0880!H1(1'!
J.0, '%)01&9!^\$%1+!G(%\$50.(!H1(1'!J.0, '%)01&9!HJ^i!(1!\377(5\$9!J.0, '%)01&9!\$7!K\$30)0(.(!1!
K(7(&'1!9!(.4!J.0, '%)01&9!\$7!^\$%1+!G(%\$50.(E!

!
!

E,**8&+5%'*,+&*8&+9&/2*F237%2%'/(#+'*
* *

! F+'!IQ)!/055!4', '5\$8!(.4!40))'60.(1'!(!'*%3016'.!18(*X'1!+(!18%\$,04')!
0.7\$%6(10\$.!(-\$31!+!')*+\$5(%)+08!8%\$2%(6!(.4!+!'!)(8850*(10\$.!8%\$*))E!!F+0)!8(*X'1!/055!
-!'!6(05'4!1\$!)!*\$5\$)!0.!N%X(.)(9!K\$30)0(.9!L0))0)08809!(.4!F'T(E!!c%EL(2\$3.!/055!
'2\$10(1'!0.M)1(1'!13010\$.!7\$%!\$3!M\$7M)1(1'!'*080'.!1)E!!c0))'60.(10\$.!(10,010')!/055!-'
*\$%\$40.(1'4!/01+!+!'!3.0, '%)01&9!)!c0,0)0\$!\$7!f.%\$556'.!1!L(.2'6'.!!(.4!/055!0.*534'
,0)01)!\$!(%'(!+02+!)*+\$5\$)!0.!1+!'!8%0.2!\$7!;CC"E!!Q.7\$%6(10\$.!(5)\$!/055!-!'140))'60.(1'4!(1!
1+'!3.0, '%)01&9!)!d\%\$/)'!\$.!1+'!\(&\$3e!8%\$2%(6!/0+*+!0.,01')!(%'(!+02+!)*+\$5\$)'.0\$%)!
1\$*(683)!\$!(!H(13%4(&10.!1+'!7(55!(.4!)8%0.2E!!V1+'!%'*%3016'.!1!\$88%\$13.010')!/055!-'
1+'!b02+!H*+\$5\$!I%\$2%(660.2!G\$.1')!9!/0+*+!+!'!4'8(%16'.!1)8\$.)\$%!(.3(55&9!(.4!1+'!
_ '20\$. (5!H*0'.*!'!#(0%9!/0+*+!+!'!3.0, '%)01&9!)8\$.)\$%!(.3(55&E!!!

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! Q.010(5!(8850*(10\$.!)7\$%!1+'!)*+\$5(%)+08!/055!-!'!43'!1\$!1+'!4'8(%16'.!1!-&!L(&'!9!
;CC"E!!F/'!1&M70, '!)*+\$5(%)+08!%'*080'.!1)!/055!-!'!(/ (%4'4!7\$%!1+'!1/\$M&'(%!43%(10\$.!\$7!
1+'!2%(!.E!!Q.!(44010\$.9!70, '!!(51'%.(1')!/055!-!'!*\$+)\$'.E!!H*+\$5(%)+08!%'*080'.!1)!63)1!'6(0.
'5020-5'!'!(*+!)'6')1'!%E!!Q7!(!'*080'.!1!-!'*\$6')!0.'5020-5'9!(.!'5020-5'!(51'%.(1'!/055!-'
(/ (%4'4!(!)*+\$5(%)+08E!!N!)134'.!1!/+!\$!-!'*\$6')!(*'4'60*(55&10.'5020-5'!*(!-!'*\$6'(!!
(51'%.(1'!07!+0)Z+'!2%(4')!068%\$, '!43%0.2!1+'!7\$55\$/0.2!)'6')1'!%E!!_ '*080'.!1)!/+!\$!
-!'*\$6'!(*'4'60*(55&10.'5020-5'!7\$%!1+'!)*+\$5(%)+08!/055!)1055!-!'!5020-5'!7\$%!\$1+'!%)134'.!1!
)388\$%1!(10,010')E!!F+'!IQ)!/055!4\$!', '%&1+0.2!8\$))0-5'!1\$!+!'58!1+'6!'0.1(1'!1+'0%!
(*'4'60*'!5020-0501&E!

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! F\$!-!'!5020-5'!7\$%!1+'!)*+\$5(%)+089!)134'.!1)!63)1'6'!1!1+'!7\$55\$/0.2!*%01%'0(P!
● N!)134'.!1!63)1!-!'!70.(.*0(55&'!5020-5'!7\$%!(!I'55!W%(!.E!!
● N!)134'.!1!63)1!-!'!(*'4'60*(55&'!5020-5'!7\$%!FV!H!:0E'E!(!+02+!)*+\$5\$!2%(4'!8\$0.1!
(, '%(2'!\$7!;E>!\$%15(%2'%'!(.4!(!60.0636!*\$68\$)01!'!NGF!)*\$%!'!\$7!;CDE!
● N!)134'.!1!63)1!-!'!(.J EHE!*010`'.E!
● N!)134'.!1!63)1!-!'!(*\$6831'%)*0'.*!'!6(0\$%E!
● N!)134'.!1!63)1!-!'!.'\$55'4!7355M106'!(1!J K L!:0E'E!'.'\$55'4!7\$%!(!60.0636!\$7!";!
%'401!+\$3%)!\$7!\$55'2'M5', '5!*%'401!8'%)'6')1'!%DE!
● N!)134'.!1!63)1!-!'!.'\$55'4!0.!(1!5'!)!\$.'!*\$6831'%)*0'.*!'!5(!!)'(*+!)'6')1'!%E!
● N!)134'.!1!63)1!6(0.1(0.!(;!EC!2%(4'!8\$0.1!(, '%(2'!0.!'*\$6831'%)*0'.*!'!5(!!)'!/01+!
. \$1!5''))!1+(.!(!G!0.!(. &!\$. '!*\$3%)'9!(.4!(.!, '%(55!;EC!2%(4'!8\$0.1!(, '%(2'!0.!(55!
*5(!!)'!(1!J K L!:0E'E!60.0636!%' [30%'6'.!1)!7\$%12%(43(10\$.DE!
● N!)134'.!1!63)1!(2%'!1\$!8(%10*08(1'!0.!1+'!)134'.!1)!388\$%1!(10,010')E!
● H8'*0(5!*\$.)04'\$(10\$.!/055!-!'!20, '!!1\$!/\$6'.9!3.4'%'%'8%')'.!1'4!60.\$%010')9!(.4!1+'!
8+&)0*(55&'!*(55'.2'4E!

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"E! 4(.?%"(*4.33+&(*4(&.5(.&%!

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F+'!3.0, '%)01&1)!c0,0)0\$.!\$7!f.%\$55 6 '.!L (. (2' 6 ' .!+(!)(5%' (4&!')1(-50)+'4!(!)1%\$.2!
)134' .!1)388\$%1!)1%3*13% 'E!!F+'!40,0)0\$.!0.*534')!1+'!7\$55\$/0.2!4'8(%1 6 ' .1)P!' .%\$55 6 ' .!
)'% ,0*')9!70. (. *0(5!(049!) *+\$5(%)+08)9!(.4!*(''%!)'% ,0*')!(.4!1')10.2E!!F+'!8%0 6 (%&!83%8\$)'!
 \$7!1+0)!40,0)0\$.!0)!\$!7\$% 6 35(1'!)1%(1'20')!(.4!0 6 85' 6 ' .!18%\$2%(6)!\$!8%\$,04'!
 \$88\$%13.010')!(.4!(* (4' 6 0*!)'% ,0*')!\$!' .+(. *!'!%'*301 6 ' .19!' 1' .10\$.9!(.4!2%(43(10\$.!
 %(1')!7\$%!(55!)134' .1)!85(. .0.2!\$!(11' .4!\$%!*3%%' .15&!(11' .40.2! JKLE!!Q1)!%'*301 6 ' .!

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2%\$38)9!131\$%0.2)2%\$38!8%\$0*1)9!8\$)010, '!*5())%\$\$ 6!*50 6 (1'9!(.4!7(*351&!1%(0.0.2!
/ \$%X)+\$8)!:"9?9B9"CDE!

!

c%E!f(1\$.!(.4!c%E!G\$4\$, (!/ 055!)'% , '!(4,0)\$%E!!N4,0)\$%)! / 055! 6\$.01\$%1+ '!
(4' 60!8%\$2%')!\$7!+0)Z+ '%!(4,0)' 'E!!Q7!(!)134'.1!0)!+(,0.2!8%\$-5' 6)9!0.1'% , '.10\$.! / 055!
- '20.!0 6 6 '40(1'5&E!!Q.1'% , '.10\$.! 6 (&!0.*534'!(.&!\$!(55!\$7!1+'!7\$55\$ / 0.2P!

- W%\$38!131\$%0.2!
- Q.40,043(5!131\$%0.2!
- N4,0)0.2!7%\$ 6!1+'!G'.1'%!7\$%!N*(4' 60*!(.4!H134'.1!H3**'))!
- G\$3.)'50.2!1+%\$32+!1+'!JKL!G\$3.)'50.2!G'.1'!

!

V.'!\$7!1+'!'(\$.)!7\$%!1+'!+02+!(11%010\$.!(1'!\$7!*\$ 6831'%!)*0'.*!'!6 (0\$%)(1!JKL!
43%0.2!1+'!70%)1! / \$!&'(%)!\$7!*\$55'2'!0)!1+'!40770*351&!1+(1!1+'&!'.*\$3.1'%!0.!6 (1+' 6 (10*!)!

!

"#%! &"\$%!
"&\$'! (\$)!
##\$!)\$*!
##\$! (\$*!

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B!

(% '!')10 6 (10.2!1+(1! / '! / 055! - '!(-5' !1\$! '%301! ;>'5020-5'!)134' .1)!7\$%!1+ '!) *+\$5(%)+08!
8%\$2%(6E!!V3%! '%301 6' .1!'77\$%1)! / 055! - '!7\$*3)'4!\$.! / \$ 6' .!(.4!N7%0*(. !N 6' %0*(.)E!!
!
"

0;**87/' '*,+&* I\$ /7. /(#+' '*+,*8&+<%5(*B5(\$#(#%*' /''?*H#' '%2 #' /(#+' '*+,* = .(5+ 2% '***
!

* c (1(! / 055! - '!*\$55 '*1'4!1\$!, '%07&!1+(1!1+ '!7\$55\$ / 0.2!\$31*\$6')!+(, '!\$%!+(, '!.\$! - ' ' .!
(*+0', '4P!

- F+'!.3 6 - '%!\$7!7%')+6' .! / \$ 6' .!0. !*\$6 831' %!) *0' . *'! / 055! - '!0. *% ' ()'4! - &!(1!5' ()!
>CS !0. !1+ '!7(55!\$7! ;CC"!()!(!%)351!\$7!1+ '!8%\$2%(6E!!V3%!1(%2' !! / 055! - '!>CS! / \$ 6' .!