

! "#\$%&'() (\$&*\$, -./-01\$ \$ \$ \$ \$ \$ \$ \$ 2-'\$3435\$
!

!"#\$%&'#\$()*'+), \$-. \$"/\$)0)
1234)5676)
839:); 7<<=>?@); 7<<5>3@)))
!

2, #(\$#A%=C;A#-!M#-A=#C;13+!G#C%(. !1@#C, %\$#C;A#-!+X;--+!(%N=;%>!C1!#AA=(#C%-.[(%[#(![(%+A(;[C;13+!^;3A=>;3R!
%VC%\$[1(#3%1=+. !A1\$[1=3>%>!>1+R%#!@1(\$+!C, #C!#(C, %(#[%=C;A#-!. !+1=3>!#3>!+R%#!@1(![#C;%3C!+=%)!M#-A=#C;13!1@
[#C;%3C7+[%A;@A!3=C(;C;13#-!#3>!>=(R!>1+;3R]>%>;D%(.!(%N=;%\$%3C+)!!

2, #(\$#A%=C;A+]/;1[, #(\$#A%=C;A+!2, . +;A1A, %\$;A#-![(1[(C;%+!1@>=(R+Z!VA;[;%3C+Z!#3>!>1+R%#!@1(\$+!;\$[1(C#3C!C1C, %!
(#C;13#-!>+;R3!#3>!\$#3=@AC=(%1@+C%(-%#3>!3137+C%(-%!(1>=AC+)*[[-A#C;13!1@[, . +;A#-!A, %\$;+C(. !#3>!>1+R%#!@1(\$
+A;%3A%!C!>=(R!+C#O;-;C. Z!>%-;D%(Z!(%-%#Z!>;+ [1+;C;13Z! [, #(\$#A1X;3%C;A+Z!C, %(#[%=C;A!%AC;D%3%+Z!#3>IC, %!
>%D%-1[\$%3C!1@N=#;C. !+C#3>#(>+!@1(!>=(R![(1>=AC+)!!

2, #(\$#A1-1R. !2, #(\$#A1>. 3#\$;A+Z!\$%A, #3;+\$+!1@C, %(#[%=C;A!#3>!#>D%(+!>=(R!#AC;13+!#3>!;3C%#AC;13+Z!-;@+[#37
>%[3>%3C!D#(#C;13+!;3! [, . +;1-1R. !1(!O;1A, %\$;+C(. !C, #C!;\$[AC!>=(R!#AC;13!#3>!%AC;D%3%+Z!#3>!# [[-A#C;13!1@C, %+%!
[(-;3A;[-%+!C1C, %(#[%=C;A!>%A;+;13!\$#X;3R)!!

D%)-(:6@2, -&-0'+(-?16C1E(?-%+(;!D)-1&)10!!

M=C=#-!*Y#(%3%+&!; V[-1(#C;13!1@C, %![1C%3C;#-!;\$[AC!1@A=C=#-!D#-=%+Z!O%-;%@Z!#3>![AC;A%+!13![#C;%3C!A#(!
1=CA1\$%+)!!

!
;C, ;A+!; V[-1(#C;13!1@# [(1#A, %+!@1(!(%+1-D;3R!%C, ;A#-!>;%\$%\$#+!;3![#C;%3C!A#(%Z!Y;C, !#3!\$ [, #+;+13!\$1(#-!
(%+[13+;O;-;C. !#3>IC, %!#O;-;C. !C1!A(;C;A#-.. !D#=#C!D;#O-%!1 [C;13+!#R#;3+!C, %!3%>+1@[#C;%3C+!#3>!1C, %(!X%. !
+C#X%, 1->%(+)!

2, #(\$#A. !B#Y!#3>IO#R=#C(1.*@#;(+#!L%>#(#-!#3>!# [(1 [(;#C%+!C#C%7+[%A;@A!+C#C=C%+Z!(%R=#C;13+Z! [-;A;%+Z!V%A=C;D%!
1(>%+Z!#3>!A1=(C!>%A;+;13+!C, #C!(%R=#C%!C, %![AC;A%1@ [, #(\$#A. Z!3A=>;3R!C, %!\$;C;R#C;13!1@[(%+A(;C;13!>=(R!#O=+%!
#3>!>;D%(+;13)!!

2(1@++;13#-!M1\$ \$=3;A#C;13! * 3#- . +;+!#3>![AC;A%1@D%(O#-Z!3137D%(O#-Z!#3>Y;(C%3!A1\$ \$=3;A#C;13!+C(#C#R;%+!C, #C!
[(1\$1C%!%AC;D%!;3C%[(%+13#-!>;#-1R!#3>!>3>%(+C#3>;3R!C1!#>D#3A%+[%A;@A! [#C;%3C!A#(%Z!>=A#C;13Z!#>D1A#A. Z!#3>]1(!
;3C%[(1@++;13#-!A1--O1(#C;13!R1#-+): V[-1(#C;13!1@C%A, 31-1R. 7O#A+%>!A1\$ \$=3;A#C;13!C11-+!#3>IC, %(!;\$[AC!13!
, %#-C, A#(%!>%-;D%(Z!, %#-C, A#(%!;3@1(\$#C;13Z!#3>![#C;%3C!\$ [1Y%(\$%3C)!!

2(1@++;13#-! %D%-1[\$%3C! %D%-1[\$%3C!1@[(1@++;13#-!+%-@#Y#(%3%+Z!A# [#O;-;C;%+Z!(%+[13+;O;-;C;%+Z!#3>!%#>%(+; ;)!!

%;&-)(;!D)-1&)10!!

F%#-C, !Q3@1(\$#C;13!O%C(%D#-!#3>!: D#=#C;13!

M(;C;A#-!#3#- . +;+!#3>!# [[-A#C;13!1@(%-%D#3C!, %#-C, !+A;%3A%+!-;C%#C=(%!#3>1C, %(!;3@1(\$#C;13!(%+1=(A%+!C1!#3+Y%(!+[%A;@A!
[#C;%3C7A#(%!#3>)1(!>=(R7(%-#C%>!N=%+C;13+!#3>![1D;>%!D;>%3A%7O#+%>!C, %(#[%=C;A!(\$%3>#C;13+!C1!, %#-C, A#(!
[(1D;>%(+1(Z!Y, %3!# [(1 [(;#C%Z!C, %![=O;A)!!

G%>;A#C;13!2(%+A(;O;3RZ!2(%[#(#C;13Z!' ;+C(O=C;13Z!' ;+[%3+;3RZ!#3>! * >\$;3+;C(#C;13!2(%+A(;O;3RZ![(%[#(;3RZ!>;+C(O=C;3RZ!
>;+[%3+;3RZ!#3>!#>\$;3+;C(;3R!\$>;A#C;13+!;3A=>;3RZ!O=C!31C!;\$;C%>IC1!;3\%AC#O-%!\$%>;A#C;13+Z!>%3C;@A#C;13!#3>!
[(%D%3C;13!1@ \$>;A#C;13!((1(+!#3>!;3C%#AC;13+Z!\$#;3C#;3;3R!#3>!+;3R! [#C;%3C![(1@-!+ . +C%\$+Z![(%+A(;C;13![(1A%+;3R!
C%A, 31-1R. !#3>)1(!N=; [\$%3C!;3A=>;3R!1D%(+;R, C!1@+=[[1(C![(%+133%Z!#3>!#3+=(3R! [#C;%3C!+@#C.): >=A#C;3R!#O1=C!
[(1 [(;#C%!\$%>;A#C;13!+=%!#3>!#>\$;3+;

2, #(\$#A1C, %(#[. &! : D;>%3A%70#+%>!A-;3;A#-!>%A;+;13!\$#X;3RZ!C, %(#[%=C;A!C(%#C\$%3C![-#33;3RZ!#3>!\$%>;A#C;13!C, %(#[. !
\$#3#R%\$%3C!+C(#C%R. !>%D%-1[\$%3C!@1(![#C;%3C+!Y;C, !+[%A;@A!>;+%#++!#3>!A13>;C;13+!C, #C!A1\$[-;A#C%!A#(%!#3>]1(![=C!
[#C;%3C+!#C!, ;R, !(;+X!@1(!#>D%(+%!D%3C+)! : \$[, #+;+!13![#C;%3C!+#@%C..Z!A-;3;A#-!%@@A#A.Z![, #(\$#A1R%31\$;A!#3>!
[, #(\$#A1%A131\$;A!A13+;>%(#C;13+Z!#3>!C(%#C\$%3C!1@[#C;%3C+!#A(1++!C, %!-,@%+[#3)!
!
S%-@M#(%!2, #(\$#A1C, %(#[. &!a, %(#[%=C;A!3%%>+!#++%+\$%3CZ!;3A-=>;3R!C, %!3%%>!@1(!C(;#R%!C1!1C, %(!, %#-C, ![(1@%++;13#-+Z!
>(<=R![(1>=AC!(%A1\$ \$%3>#C;13]+%-AC;13Z!#3>!A1=3+%-;3R!1@[#C;%3C+!13!3137[(%+A(;[C;13!>(<=R![(1>=AC+Z!3137

!

2(1@%++1(+!+, #-! #AA%[C! #3! 1@A;#!j 3;D%(+;C.!%VA=+%!) H;C, !C, %!@1--1Y;3R!%VA%[C;13+Z! [(1@%++1(+!#(!C1! >%C%(\$;3%!Y, %C, %(!#O+%3A%+!#(!%VA=+%>!1(!=3VA=+%>E_*O+%3A%+!#(;+;3R!@1\$!#=C, 1(;`%>!C(; [+!#Y#. ! @1\$!C, %!j 3;D%(+;C. !1(!@1\$!+[%A;#!>=C;%+!#C!C, %!j 3;D%(+;C. !+, #-!O%!%VA=+%>)!6_*O+%3A%+!#(;+;3R!@1\$!#! +C=>%3C!#A13@3%\$%3C!;3!#!, 1+[:C#-!1(!1C, %(!;37[#C;%3C!@#A;-;C. !1(!>1AC1(W!%VA=+%>!#O+%3A%+!+, #-!O%! %VA=+%>)!!SC=>%3C+!#(!%+ [13+;O-%!@1(!D%(@;@;3R! [(1D;>;3R!>1A=\$%3C#C;13!C1!C, %!@#A=-C. Z!Y, ;A, !Y;--!O%! D%(@;%>)!4_*O+%3A%+!#(;+;3R!@1\$!#!>%#C, !;3IC, %!;\$ \$%>#C!@#\$;- . !+, #-!O%!%VA=+%>)!!a, %!;\$ \$%>#C!@#\$;- . ! ;+!>%@;3%>!#+!+ [1=+%Z!A, ;->Z!+C% [7A, ;->Z! \$ 1C, %(Z!@#C, %(Z!+;+C%(Z!O(1C, %(Z!R(#3>\$ 1C, %(Z!R(#3>@#C, %(Z!+C% [7 \$ 1C, %(Z!+C% [7@#C, %(Z!+C% [7O(1C, %(Z!+C% [7+;+C%(Z!#=3CZ!=3A-%Z! \$ 1C, %(7;37-#Y!1(!@#C, %(7;37-#Y)!

!

)#!

I (R14/8!3%;-)T.!: #A, !+C=>%3C!+!%V[%AC%>!C1!#CC%3>!-#O!#C!C, %!2('!(&2!'-, 1!081)-*-12)!@#!+C=>%3C!A#331C! #CC%3>!-#OZ!C, %!.\$ =+C!\$ \$;-!1(!+[%#X!>;(%AC. !Y;C, !C, %!A1=(+#!A11(>;3#C1(![(:1(!C1!C, %!-#O!1(!O!0%%&!O! 8%00=-;1)!a, %!j BG!M?2!: VA=+%>!*O+%3A%!21-A. !.\$ =+C!O%!@1--1Y%>)!!2-#%+!%(@!(C1!C, %!1@A;#!>1A=\$%3C! @1(!>%C#;-+)!!!@ [1++;O-%Z!+C=>%3C+!Y;C, !

M%3+=(%!^2%3#-C;%+ !

*A#>%\$;A!>;+, 13%+C. !Y;--!(%+=-C!;3!#!(%@%((#-!C1!C, %!*A#>%\$;A!SC#3>#(>+!#3>!; C, ;A+!M1\$ \$;CC%!)!Q@C, %!
+C=>%3C!;+!@1=3>!R=-;C. !1@: C, ;A#-!#3>!2(1@%++;13#!\$;+A13>=AC!O. !C, %!A1\$ \$;CC%Z!C, %. !Y;--!(%A%;D%#!#!`%(1!
@1(!C, %!#++;R3%>![1;3C+!^R(#>%>!#++;R3\$%3C!1(!C%+

%%(R%3A;%+Z!C1!A13C#AC!j 3;D%(+;C. !21-;A%!A#--!97PEE!@1 \$!-#3>-;3%+!#3>!]^_40]O\!*+% , !);!8E%&10 GE1!
)%/+01!)%%+2-&('%+0!+101+?1!'E1!+HE'!'%(2>/0!'!E1!0T;;(=/0!%+!0)E12/;1F!-&!())%+2(&)1!U-'E!M&-?1+0-'T!
(&2!\$%;;1H1!8%;;-)10!(&2!8+%)12/+10#!

!

E#!

L%>%(#-!0%R=-#C;13+!(%N=;(%!\$%*%&+,#(*,3#!(#\$!5%&,4,9(*,3#!34!%5%&!.*)\$%#*.:!2<;.,9(0!039(*,3#!/<,0%!

M?2!#[[(1D%>!+A(=O+!\$#. !O%!Y1(3!Y;C, !\$#CA, ;3R!C1[!#3>!O1CC1\$)!" 1!+Y%#C+, ;(C+!1(!a7+, ;(C+!
#--1Y%>)]!

!

7+100!\$%21!: -%; ('-%&!

*C!C, %!>;+A(%C;13!1@C, %!-#O1(#C1(. !;3+C(=AC1(Z!, #-@1(!#--!1@C, %!+C=>%3CW+!C1C#-!>#;- !-#O!

[(1@%++;13#-;+\$![1;3C+

	<i>A ch</i>			
	<i>3 d</i> <i>T e da , Dec.</i>			