! "#$%&#' ()*+,-. . , / %$0)12%+* ' 3%$,
4567,89 : 8,
/ 6 ; <,888=>,

! !

!
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566&$#(%+!-'&7+66&'!
4$.&&*!&7!3*#8#$(*!4$#+8$+6!
977#$+:!4. '+;+<&'%!=>>?!
:!@=AB@CDB=A@>!
:!; / #**+' E F* / 0+GFH!
! !) BI . !AB==!JKL!(<<&#8% / +8%!&8*LM!

N+#%. !0($P6&8,!- . 010!
566&$#(%+!-'&7+66&'!
4$.&&*!&7!2(6#$!- . (' / ($+F%#$(*!4$#+8$+6!
977#$+:!!2#+8;#**+!2F#*G#8Q!@R>!
!!@=AB@CDB=@S>H!
!!

I#KK!0($&K6,!- . (' / 010,!23-4
3*#8#$(*!-'&7+66&'
4$.&&*!&7!3*#8#$(*!4$#+8$+6
!!977#$+:!4. '+;+<&'%!=>>A
:!@=AB@CDB=A=@
:!T($&K6 E F* / 0+GFH
!2L!(<<&#8% / +8%!
!
\(88(!]&%F8G&,!- . (' / 010,!2353-,!313X4
566#6%(8%!-'&7+66&'
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!
!
) #$. +**+!_(Q(',!- . (' / 010,!) 0XG0!!
3*#8#$(*!-'&7+66&'
4$.&&*!&7!3*#8#$(*!4$#+8$+6
977#$+:!2#+8;#**+!==@!!
:!@=AB@CDB@=R@!!
:!`(Q(' E F* / 0+GFH!
! :!) BI . !=:@>BC!< / ,!&'!KL!(<<&#8% / +8%H!!
!
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566#6%(8%!-'&7+66&'!
4$.&&*!&7!3*#8#$(*!4$#+8$+6!
977#$+:!2#+8;#**+!D==!
:!@=AB@CDB@@>?!
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-'+'+aF#6%+6:!!-\ ] 1!C>DR,!-\ ] 1!C>@?

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<.(' / ($&%.+'(<L!J#8$*FG#8Q!K&%.!<'+6$'#<%#&8!(8G!8&8B<'+6$'#<%#&8! / +G#$(%#&86M!(6!%.+L!(<<*L!%&!$('G#&;(6$F*('!
G'FQ!%.+'(<L! / (8(Q+ / +8%0!!

!

=0=0!Z+('8+'!JZ+('8+'M!B!1+;+*&<,!#8%+Q'(%+,!(8G!(<<*L!P8&U*+GQ+!7'& / !%.+!7&F8G(%#&8(*!6$#+8$+6!J#0+0,! ,!
,!(8G! M!%&!+;(*F(%+!%.+!6$#+8%#7#$!*#%+'(%F'+,!+b<*(#8!G'FQ!($%#&8,!6&*;+!
%.+'(<+F%#$!<'&K*+ / 6,!(8G!(G;(8$+!<&<F*(%#&8!.+(*%.!(8G! 0!!

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D0=0!-(%#+8%B$+8%+'+G!$('+!J3('+Q#;+'M!B!-'&;#G+! (6!%.+! / +G#$(%#&8!+b<+'%!J$&**+$%!(8G!#8%+'<'+%!
+;#G+8$+,!<'#&'#%#`+,!7&' / F*(%+!(66+66 / +8%6!(8G!'+$& / +8G(%#&86,!# / <*+ / +8%,! / &8#%&'!(8G!(GTF6%!<*(86,!(8G!G&$F / +8%!
($%#;#%#+6M0!

!

@0=0!-'&K*+ / !4&*;#8Q!J-'&K*+ / !4&*;+'M!c!dG+8%#7L!<'&K*+ / 6e!+b<*&'+!(8G!<'#&'#%#`+!<&%+8%#(*!6%'(%+Q#+6e!(8G!G+6#Q8,!
/ <*+ / +8%,!(8G!+;(*F(%+!(!;#(K*+!6&*F%#&80!

!

\F / (8!-.L6#&*&QL!

\& / +&6%(%#$!7F8$%#&8!(8G!8&'/(*!'+6<&86+!'+($%#&86!($'&66!%.+!*#7+6<(8!&7!8&8BG#6+(6+G!.F / (8!$+**6,!&'Q(86,!(8G!
6L6%+ / 60!

!

)+G#$#8(*!3.+ / #6%'L!

3.+ / #$(*!K(6#6!&7!G'FQ!($%#&8!(8G!K+.(;#&'!#8!;#;&!(8G!#8!;#%'&,!U#%.!(8!+ / <.(6#6!&8!<.(' / ($&<.&'+!'+$&Q8#%#&8!(8G!%.+!
(<<*#$(%#&8!&7!<.L6#$&$.+ / #$(*!<'&<+'%#+6,!6%'F$%F'+!($%#;#%L!'+*(%#&86.#<6,!#8%+' / &*+$F*('!G'FQ

X; (*F(%#&8!&7!<(%#+8%!7F8$%#&8!(8G!GL67F8$%#&8!%. '&FQ. !%. +!<+'7&' / (8$+!&7!%+6%6!(8G!(66+66 / +8%6!*+(G#8Q!%&!&KT+$%#; +!
J+0Q0,!<. L6#$(*!(66+66 / +8%,!. +(*%. !6$'++8#8Q,!(8G!*(K!G(%(!#8%+'<'+%(%#&8M!(8G!6FKT+$%#; +!J<(%#+8%!#8%+'; #+UM!G(%(!
/ <&'%(8%!%&!%. +!<'&; #6#&8!&7!$('+0!
!
- . (' / ($&%. +'(<L!
X; #G+8$+BK(6+G!$*#8#$(*!G+$#6#&8! / (P#8Q,!%. +'(<+F%#$!%'+(% / +8%!<*(88#8Q,!(8G! / +G#$(%#&8!%. +'(<L! / (8(Q+ / +8%!6%'(%+QL!
G+; +*&< / +8%!7&'!<(%#+8%6!U#%. !6<+$#7#$!G#6+(6+6!(8G!$&8G#%#&86!%. (%!$& / <*#$(%+!$('+!(8Gf&'!<F%!<(%#+8%6!(%!. #Q. !'#6P!7&'!
(G; +'6+!+; +8%60!X / <. (6#6!&8!<(%#+8%!6(7+%L,!$*#8#$(*!+77#$($L,!<. (' / ($&Q+8& / #$!(8G!<. (' / ($&+$&8& / #$!$&86#G+'(%#&86,!
(8G!%'+(% / +8%!&7!<(%#+8%6!($'&66!%. +!*#7+6<(80!
!

!

!

1+ / &86%'(%+!P8&U*+GQ+!&7! / +G#$#8(*!$. + / #6%'L,!<. (' / ($&*&Q#$(*! / +$. (8#6 / !&7!($%#&8,!(8G!'+*(%+G!
<. (' / ($+F%#$(*!%&<#$6!&7!6+*+$%+G! / +G#$(%#&86!(8G! / +G#$(%#&8!$*(66+6!F6+G!%&!%'+(%!+8G&$'#8+!G#6&'G+'60!!
dG+8%#7L!(<<'&<'#(%+!8&8B<. (' / ($&*&Q#$!%. +'(<L,!K(6+G!F<&8!<(%#+8%B!(8G!G#6+(6+B6<+$#7#$!#87&' / (%#&80!!
1+; +*&<!(<<'&<'#(%+!<. (' / ($&%. +'(<+F%#$!'+Q# / +86!K(6+G!F<&8!<(%#+8%B!

;+'#7#+G

&%.+'!7(*6+!#87&' / (%#&8!7&F8G!#8!(8!(66#Q8 / +8%!#6!%.+!'+6<&86#K#*#%L!&7!%.+!6%FG+8%!(8G! / (L!K+!$*(66#7#+G!
(6!($(G+ / #$! / #6$&8GF$%!B!+;+8!#7!%.+!&'#Q#8(*!+''&'6!('+!%.+!7(F*%!&7!Q+8+'(%#;+!5d!&F%<F%60!!

/ +%.&G!J&8!$(/ <F6,!&8*#8+M0!!5%!%.+!K+Q#88#8Q!&7!+;+'L!6+ / +6%+'!(8G!U.+8+;+'!<.L6#$(*!*&$(%#&8!
$.(8Q+6,!6%FG+8%6! / F6%!F<G(%+!&'!;+'#7L!%.+#'!$F''+8%!*&$(%#&8!%.'&FQ.!K(88+'!.%%<6:ff66KB

BQ!	R!G 7 !	I Y&BL&BL!	823 , : (. ! _ *$3+!=$(4<3*!F! ' !	7 (44*3!	!!	I B! - , (: + ; !	!!
BL!							