

Faculty Senate Meeting Minutes

Date: 1/16/25; 12:30 pm, College of Pharmacy Bienville room 110 and Zoom

Roster									
Guests: Dana Meija; Pharmacy faculty: Gina Craft, Andrew Bolinger, Kevin Baer, Ashley Barbo, Angela Moore									
CAES		CBSS		CHS		COP		Library	
	Anderson, Jeff*		Ashworth, Burton*		Glaze, Donna		Comeau, Jill		Pilcher, Heather -excused
	Ji, Jane		Bruce, Paul Robert		Hardy, Tyesha		Jackson, Keith		
	Koers, Gregory		David, Blair		Jones, Ashanti		Tice, Hilary*		
	McGuire, Pat -excused		Johnson, Mark		Richardson, Amanda				
	Murru, Siva		McDaniel, Janelle*		Showers, Jo Ellen				
	Rowley, Brendan -excused		Tolleson, Josh		Traxler, Karen -excused				
	Tresner, Clifford		Traweek, Adam						
			Wiedemeier, Paul						

X=Present; *Indicates member at large

Agenda

11/21/24 FS minutes approval

Dana Meija, Staff Senate President

Policy considerations (posted in the CANVAS course)

- Performance adjustment raises
- In-person course policy

Use of Senate budget discussion

Committee reports

- Actions on constitution and bylaws

Business Type	Item Description	Action	Follow Up Plan
	Time: 1231 Presiding: Dr. Jeffrey Anderson Recording: Hilary Tice		
	Senator Melissa Deuber left ULM, Heather Pilcher has been selected to replace Melissa. Several senators		

participate in the day before the event. Senator Mejia highlighted her wishes to see the staff and faculty senate work together to participate in the event as one unit and offered to coordinate that with Senator Anderson. Senator Anderson requested that senator Mejia send him more information on this initiative. The staff senate has begun accepting requests for the departmental supplemental funding that is open t

would not affect any raises that come from the state or other processes. Dr. Arant requested that the senate officers readdress the issue and reword the section to reflect the original intent

in the future. Senator Anderson supported this and clarified that the budget and administrative concerns hinder its application to all ranks, but placing this in the handbook opens the door to having faculty fall in a system comparable to what is done in athletics. Senator McDaniel also mentioned that this would not get in the way of equity raises, which was confirmed by Senator Anderson. Senator McDaniel also stated that the current suggested rewording is probably the only way raises are going to be kept in the handbook. A senator asked what the alternative is. Senator Anderson was unsure if there was another alternative, but options could include removing the section altogether or making more wording adjustments. Senator Anderson shared that input from the Deans against having this included is that 1) it commits the University to a certain set amount every 5 years, with an estimate of ~1.2 million, and 2) that using percentages would lead to differences in

		<p>that this helps the University address some of its strategic plans. A senator clarified whether the instructor ranks would be included in this raise scheme, with Senator Anderson confirming that instructor ranks have been added to the handbook and the senior lecturer rank would apply to the instructor system. Senator Johnson motioned to accept as written, which was seconded by Senator Wiedemeier; the results of the vote were 17 in-favor with 2 abstentions.</p> <p>In-person course policy: Senator Anderson mentioned this was submitted for senate review shortly before the meeting. He clarified that the inclusion of the word 'summer' is a mistake and should be removed. This policy deals mainly with international students and their need to take 2/3 of their courses in person. There is a difference between SACSCOC and the ULS definition, with the ULS requiring 50% in-person attendance. This policy is trying to provide guidance to programs indicating they must offer enough in-person courses to accommodate international students.</p>	
	<p>Use of Senate budget discussion</p>	<p>Senator Anderson shared that the faculty senate does have a budget and that part of the budget was used to purchase small gifts from the ULM bookstore for faculty that were tenured &/or promoted. The floor was opened for senator Tice to present additional options for the use of the remaining funds. Options presented included the following:</p> <p>Development sessions:</p> <ol style="list-style-type: none"> 1) GiANT leadership seminar. Dean Gina Craft at the College of Pharmacy has a personal working relationship with a lead trainer for GiANT worldwide leadership training. 2) AI. During the Spring of 2024 the College of Pharmacy held a retreat and the speaker was Jeff Cain, EdD, MS, Associate Professor Director Office of Teaching Innovation & Scholarship. This was hugely eye opening for all 	<p>Senator Anderson will try to get general and budget information out to the senators next week for consideration.</p>

		<p>Pharmacy faculty participating and may be of interest for the senators.</p> <p>Networking: -Holding a 'meet and greet' for senators to intermingle, potentially allowing them to glean information on the areas of teaching, service and scholarship they are involved with and hopefully foster interdisciplinary work.</p> <p>Senator Traweek mentioned that the CBSS will be hosting a speaker on AI and suggested that the session might be able to be opened to other senators to attend but was unsure. Senator Anderson mentioned that individuals from across campus, such as Chris Blackburn, could be invited to share their experience and application of AI with the senators. Another senator felt that any development provided should be carried out to accommodate varying schedules, so offerings should allow for multiple sessions or providing multiple days that senators could use to attend. Both the leadership and AI training garnered interest among the senators. During the course of this discussion, a senator suggested tabling the discussion of providing swag tops to the senators so that interest amongst the faculty senators could be gathered. Senator Anderson offered to gather general and budget information for the various ideas then post it for senators to consider.</p>	
	<p>Committee Reports -Academic Standards (AS) -Constitution and By-Laws (CBL) -Elections (E) -Faculty Welfare (FW) -Fiscal Affairs (FA) -Ad Hoc Committees: **Faculty Handbook (FH) **P&T (PT)</p>	<p>-AS: no update provided.</p>	

motion was made to change the ratio to 15:1 by Senators David, Tolleson & Glaze, and seconded by Tolleson. The vote was 17 in favor, 2 abstentions.

The senate then discussed the definition of general faculty, which delineates who is eligible to serve on the faculty senate. Senator Anderson provided background on how a

		<ul style="list-style-type: none">-E: no update provided.-FA: no update provided.-FH: no update provided-FW: no update provided.-PT ad hoc: no update provided.	
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