Minutes of Faculty Senate (FS) Meeting Thursday, November 19, 2009 Admin Rm 2-91, ULM Campus 12:30-2:10 p.m.

Senators Present: J. Anderson, M. Bontty, W. Campbell, Y. Dupre, J. Feldhaus, C. Grinnell, A. Hill, C. Hutto, M. Lowe, M. Matusiak, L. Nicholson, J. Pankey, L. Reid, D. Rhorer, C. Steckline, P. Sylvester, B. Walker. H. Wilson

Senators Absent: D. Chandler*, K. Kervin*, M. Parker, S. Owens, W. Brown (resigned)

<u>Call to Order and Roll Call:</u> President Walker called the meeting to order and Secretary Reid called the roll.

Approval of minutes: The minutes of the Oct 15, 2009 were reviewed and accepted with corrections (Steckline/Rhorer).

Committee Reports:

Executive Board: On November 12, 2009, the FS Executive Board met with Dr. Richters and the Deans to discuss ideas and interests related to faculty. President Walker indicated that the following major points were brought up during the meeting:

- 1) The Provost and Deans are against continuing the "plus-one" course load;
- 2) The Provost and Deans are aware that faculty are exhausted; and
- 3) Because of the situation that the University is in (e.g., the workings of the Tucker Commission, looming budget cuts, and faculty and staff shortages), ULM is having to operate in a tactical rather than a strategic mode. Dr. Richters indicated that this is a three year cyclical event and not the preferred mode of operation. With changes that likely will be imposed from the Board of Regents, the Board of Supervisors, and the Governor's office, the University does not know how to address the possible impact on ULM. President Walker reported that Administration feels that after one more year of major budget cuts, we will be back in a strategic mode.

Senator Anderson posed a concern that ULM may have to re-develop its Strategic Plan. Senator Sylvester, who is a member of the Strategic Plan Committee, remarked that adjustments will have to be made. Senator Rhorer expressed concern that workload policies would be difficult to implement.

Faculty Welfare Committee: Senator Steckline reported that the Faculty Friends gatherings were held on Wednesday, October 28th from 2-4 pm and on Thursday, October 29th from 11-1 pm. Four of the 7 new faculty members were in attendance. Communication breakdowns leading up to the Faculty Friends gathering were discussed.

Faculty Handbook: Senator Reid report the changes made to the Facultyto tacoe	rted that the Provost and Jul	ia Barnhill are working on appr	roving

Ad Hoc Committees:

Faculty Productivity and Performance: Senator Nickelson stated that a meeting is scheduled for Friday, November 20, 2009 and that they plan to implement their proposed faculty workload policy initially as a pilot program.

University Planning Council: Senator Steckline reported that at the

Other: Senator Steckline inquired about campus issues relating to energy conservation and safety. Specific issues noted: it appears the football stadium lights have been left on all the time, that the policy for designated smoking areas has not been implemented, and that littering around campus is a problem. Senator Steckline also asked what recycling efforts were currently in place on campus. Senator Lowe reported that one recycling endeavor was for the recycling of the Hawkeye and old newspapers. In response to the comment that recycling costs money, she responded that ULM had received some money for the newspapers. Senator Grinnell reported that a company in Monroe will pick up recycled goods. President Walker will inquire about this with the Administration.

The next meeting will be January 21, 2010 with President-Elect Anna Hill convening in the absence of President Walker who will be abroad teaching in Hong Kong.

Respectfully submitted,

Linda Reid Faculty Senate Secretary

* indicates excused absence; Name/Name indicates Moved/Seconded