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8\$.+.;%!(11%115%#\$(!\$!,!)%-%+, '!(#)!5 '+%5%#\$(!%)62(\$.,#(+!(#)!\$3%&('6\$.2!
.#\$%&-%#\$. ,#1!0, &!<=>?!1\$6)%#\$17!

1 23/'%,4/ .!



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(#)!\$%1\$. #4!. #!2, 6#1%+. #4!!

9(1.2!2, #2% '\$1!, 0!1\$(#) (&). ; %)! (#)!#, #=1\$(#) (&). ; %)!\$%1\$. #4: !#, & 5 =
&%0%&%#2%)! (#)!2&.\$%&., #=&%0%&%#2%)!(11%115 %#\$1:!(#)!4&, 6'!(#)!
.#).-.)6(+!(11%115 %#\$1!!

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6\$.+.;%1!A%%B+!/!&%2,&)%)!+%2\$6&%1:!(11.4#%)!&%().#41:!.#\$\$&(2\$.-%!).12611.,#;!&,+%'!+(/:!(#)!(!0.#(+!
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!"8#6%-,#9d:2"92+36!IX\$3!)7K7!C5%&.2(#!@23,,+!V,6#1%+.#4!C11,2.(\$.,#!

Y%6B&64:IN7:!Z![(A2%\$\$:! \ 7!V7!I?G?GK7!;66%#\$,+6d"1d\$%6\$,#9d+#/k+66%663%#\$0d'd:2+!\$,!+-d98,/d1"2d
!"8#6%-"26<d6"!+,+d4"25%26<d+#/k:6=!7"- "9,6\$6!IO !%)\$. ,#K7!V%#4(4%M%(&#. #47!!

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C++!2,6&1%!1!.#!\$3%!V,6#1%+.#4!E&,4&(5!(&%!>GGH!,#+.#7!@\$6)%#\$1!A.++!#%%)!(!2,5'6\$%&:!.#%&#%\$!
(22%11:!(#)!(22%11!\$,!\$3%.&!5/8ML!(22,6#\$!\$3(\$!A.++!4.-%\$3%5!(22%11!\$,!) (##%&:!V(#-(1:\$3%!
9,,B1\$,&%:\$3%!8ML!M.9&(&/:!(#)!D%4&%%!^ ,&B17!@\$6)%#\$1!13,6+)!(+1,!3(-%!(22%11!\$,!(!_ , ,5!
(22,6#\$!0,&!1/#23&,#,61!5%%\$.#41!(#)!\$,!2,5'+%\$%!(#/#2+(11!'& ,`%2\$1!\$3(\$!(&%!&%2,&)%)7!

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@\$6)%#\$1!(&%!%#2,6&(4%)!\$,!6\$.+.;%\$3%!8ML!M.9&(&/T!V,6#1%+. #4!@69`%2\$!P6.)%7!!U3.1!1.\$!
'&,-.)%1!.#0,&5(\$.,#!,#!&%1%(&23.#4!(&\$2+%1!(#)!)(9(1%1:!,2(\$.#4!%9,,B1:!(#)!0.#).#4!&%+%-(\$!
A%91.\$%17!

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@\$6)%#\$1!(&%!&1',#1.9+%!0,&!23%2B.#4!V(#-(1!&%46+(&/!0,&!2,6&1%!#0,&5(\$.,#!:!/++(9.:!
16'+'%5%#\$!(+15(\$%&.(+1:!(.)).\$. ,#+!3(#),6\$1:!&a6.&%)!&%().#41:!(#)!(+!2+(11!+%11,#17!!

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) .1\$&.2\$17!! [&, 5 !\$3%!)(\$(:!\$3%/!A.++!+, ,B!(\$!V+, 1.#4!\$3%!P('!(#)!2&%(\$.#4!@ L C \ U!4, (+!10, &!
1' %2.0.2!' , '6+(\$, #17!

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!I>GG!' \$1K!=[, &!\$3.1!(11.4# 5 %#\$!:1\$6)%#\$1!A.++!#4(4%!
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U&(.#.#4!		
@23, , +!] (1%)!D.(4#, 1\$.2!	>GG!	QH!
V(1%!@56)/!h6. ;!		
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C11%115 %#\$!\ % ', &\$!		
[6#!A.\$3!@\$(\$\$.1\$.2!h6. ;!	>GG!	QH!
V&%(.\$#4!e(1, #T1!QGXE+(#!	>GG!	>GH!
D&7!L , , #T1!V, 6#1%+.#4!	>GG!	QH!
D(\$(!C) - %#\$6&%!		
E&, `2\$. - %!U%1\$g!<. #%.2!	>GG!	>GH!
[(5. + /!D&(A.#4!		
] %3(-. , &! i 91%&- (\$., #!	>GG!	?GH!
\ % ', &\$!0, &!C644.%!0&, 5!		
^ , #)%&!		
L , 2B!M.2%#16&%!N*(5!	>GG!	>GH!
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P&())%1!0, &!%(23!(11.4# 5 %#\$!(#) !\$3%!265 6+(\$.-%!4&())!A.++!9%!(11.4#%)(!1!0, ++, A1g!!

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C!j!>GG=WGH!!

]!j!kW!b!kGH!!

V!j!FW!bFGH!!

D!j!1W!b!1GH!!!

[!j!QW=GH!!

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"#-*. /!9'</: - =/!

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C11.4# 5 %#\$1!(&%!)6%!(\$!>>gQW!' 5!, #!\$3%!)6%!()(\$%7!!Y, \$%g!C11.4# 5 %#\$1!(&%!#, \$!)6%!.#!, &)%&7!!"(5!
(11.4#.#4!\$3% 5 !%(&+ /!\$, !4. - %! / , 6!\$. 5 %!\$, !2, 5 '+%\$%!\$3% 5 7!!] %!16&%! / , 6!23%2B!\$3%!2, 6&1%!2(+%#)(&!
\$, !1%#!A3%#!\$3%!()(\$%1!0(+7!

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D(\$%! U, '.21!0, &! \ % ().#41SM%2\$6&%1\$ L 6+\$. 5 %).(
\$3%! ^ % %B!

<p>^ %%B! ?! ! WS?=WSk! !</p>	<p>N\$3.2(+!Z! M%4(+!"116%! A.\$3! C11%115%#\$1! .#!@23, ,+1!</p>	<p>V3('!\$%&!?! ! C@VC!E,1.\$.,#!@\$(\$%5%#\$!,#! @23, ,+!V,6#1%+,&1!(#)!Y%4+%2\$! E&%-%#\$.,#! ! \%-%A!Z!V,5'+%\$%!?G?X! V3.+)!C961%!L(#)(\$%)! \% ',&\$%&1!U&(.#.#4! ! "\$#\$%&-.%A!A.\$3!VE@!C)5.#7! ! C@VC!M%4(+!Z!N\$3.2(+! "5'+.2(\$.,#!.#!C961%! \% ',&\$.#4! ! [ChTl!,#!L(#)(\$%)!\% ',&\$.#4!</p>	<p>V3.+)!C961%! \% ',&\$.#4!(#)! U&(.#.#4! C11.4#5%#\$!I)6%! WS>GK!</p>	<p>07P71! 07P7>1!</p>
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^ %%B! >?! ! >>\$>>= >>\$>F!	"#0, & 5 (+! C11%115 %#\$!	C@VC!\.1B!C11%115 %#\$g! @6.2.)%!C11%115 %#\$!\ , +%!E+(! ! [, &!U%(23%&1g! ^ (&#. #4!@.4#1!, 0! @6.2.)%!.#!@\$6)%#\$1! ! @6.2.)%\ .1B!C11%115 %#\$1!E, 1%! M%4(+!\ .1B!\$, !V, 6#1%+, &1! ! C0\$%&!@6.2.)%g!C!U, , +B.\$!0, &! @23, , +1! ! !	!	Q7R7>?!
^ %%B! >O! ! >>\$>k= >>\$?X!	"#0, & 5 (+! C11%115 %#\$! !	V3(' \$%&!>?!! ! ^ (\$23!\$3%!5 , -.%! ^ , #)%&! ! !] %3(- , &! i 91%&- (\$, #!\ % ' , &\$! 0, &!C644.%!.#! ^ , #)%&!ID6%!>?SQK!	07P7W! 07P7>X! 07P7>Q! 07P7>I! 07P7>F! Q7R7>?!
^ %%B! >X! >>\$?Q= >?S>!	V(&%%&!Z! i 226' (\$, #(+! C11%115 %#\$!	\ % (!)V3(' \$%&!>G! ! U3(#B14.-. #4!] &% (B!@\$(&\$1! ^ %) # %1)(/!	L , 2B!M.2%#16&%! N*(5!, ' % #1!, #! >>\$?Q!(#)!2+, 1%1!, #! >?SkK!	!

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07P7>=
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Q '\$!j!C)-(#2%)g!@B.++1!(#)!6#)%&1\$(#).#4!%-.)%#\$(!(\$!%*2%'\$. ,#(+!+%-%+!
X!' \$!j!E&,0.2.%#g!@\$& ,#4!+%-%+!,0!5 (1\$%&/!,0!1B.++1!(#)!6#)%&1\$(#).#4!
O!' \$!j!] (1.2g!8#)%&1\$(#).#4!,0!2 ,#2%' \$!\$1B.++1!%-.)%#\$(!
?! '\$!j!D%-%+, '.#4g!"#!' &,2%11!,0!)%-%+, '.#4!6#)%&1\$(#).#4!,0!2 ,#2%' \$!\$(#)!1B.++1o!4&,A\$3!
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E&, 2%)6&%1

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\$3&,643,6\$!\$3%126&&.26+65!(#)!2+.#.2(+!%*'%&.#2%7!^%!.#-.\$%)!.-%&1.\$/!(#)!0,1\$&!(!26+\$6&!,0!
.#2+61.,#!\$3(\$!16'' ,&\$!56+\$.'+%)!.5%#1.,#!1,0!26+\$6&#!\$3(\$!.#2+6)%1!&(2%:1%\$3#.2.\$/:!4%#)%&!
)%#\$.\$/:1%*6(+!,&.#\$(. ,#:#&+.4.,61!(00+.\$, #:#!1' .&.\$6(+.\$/:!#(\$, #(+.\$/:!&%4., #(+.\$/:!).1(9+.\$/:!
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^ .3.#!\$3%!V,6#1%+.#4!E&,4&(5!:A!(\$%5 '\$!\$,!0,1\$&!(!#)!5(.\$(#!(1(0%!#- .&, #5%#\$,0!&1' %2\$!
(#)!.#2+61.,#!0,&!0(26+\$/:1!\$(00:1!\$6)%#1:!(#)!5%59%&1!,0!\$3%12,556#.\$%!A%!1%&- %7!^%!.%)62(\$%!
,6&!0(26+\$/!(#)!1\$6)%#1!\$,!9%1,2.(+'61\$.2%!) - ,2(\$%1!0,&!5 (&4.#(+.;%)' , '6+(\$, #1!(#)!) .&%2\$!
,6&!26&&.26+65!\$,!&%0+%2\$!\$3%!).-%&1.\$/!,0!,6&!2,556#.\$%!1!(#)!%+-%(\$!(A(&##%117!

U3%!V,6#1%+.#4!E&,4&(5!.!12,55.\$%)!\$,!96+).#4!(10(26+\$/:1!\$(00:1!(#)!1\$6)%#1\$9,)/!\$3(\$!&%0+%2\$!
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U3%!V,6#1%+.#4!E&,4&(5!.!12,55.\$%)!\$,!5(B.#4!&(1,#(9+%!%00,&\$1!\$,!(11.1\$!.#).-.)6(+!A.\$3!
) .1(9+.\$.%1!.#!\$3%.&!%00,&\$1!\$,!(-(+!\$3%51%+-%1!,0!1%&- .2%1!(#)! '&,4&(5!1!,00%&%)!9/!8ML7!U,!\$3.1!
%#):!8ML!A.++!'&,-.)%!&(1,#(9+%!(22,55,)(\$. ,#1!0,&! '%&1,#1!A.\$3!),265%#%)!a6(+0/#4!
) .1(9+.\$.%17!"0//,6!3(-%!(!).1(9+.\$/!(#)!0%+!/ ,6!#%#)!(22,55,)(\$. ,#1!.#!\$3.1!2,6&1%:/ ,6!561\$!
'&%1%#\$(!(!+\$\$&!\$,!5%10&,5!\$3%!@%+0=D%- %+ , '5%#\$:!V,6#1%+.#4:!(#)!@' %2.(+!C22,55,)(\$. ,#1!
V%#%&!(\$!8ML!.#).2(\$.#4!\$3%!* .1%#2%!,0!(!).1(9+.\$/!(#)!\$3%!1644%1\$%)!(22,55,)(\$. ,#17!"0//,6!
#%#)!(22,55,)(\$. ,#19%2(61%!,0!(!B#,A#!,&!161' %2\$%)!).1(9+.\$/://,6!13,6+)!2,#\$(2\$!\$3!D.&%2\$,&!
0,&!D.1(9+%)!@\$6)%#!@%&- .2%1!(\$!0>k=OX?=Q??G!,&!2+.2B!3%&%!0,&!\$3%!@%+0=D%- %+ , '5%#\$:!
V,6#1%+.#4:!(#)!@' %2.(+!C22,55,)(\$. ,#1!V%#%&!A%91.\$%7!8MLT1!,00.2.(+(22,55,)(\$. ,#1!
46.)%+.#%1!(#)!' ,+2.%1!(&%!0,6#)!3%&%7!!!!

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?1k="8k7+@%k+!!"33"/+,\$"#6k="82k:2"1%66"2k#%/6k\$ "dA%k+4+2%k"1<k!"#\$+!\$k\$7%3&4,\$7,#k\$7%k1,26k
\$4 "k/+6k"1k!/-+66k
k

"0//,6!%#2,6#%&!(!#/!6#0,&%1%#12.&2651\$(#2%1!)6&.#4!\$3%!1%5%1\$&!\$3(\$!

5(/!(00%2\$!/,6&! '%&0,&5(#2%!I%747:!'3/1.2(+:!,&!5%#\$(+!+2(&\$)\$(!0,&!5)()0.20.2(!.)0.2q124000.24(&.2("3)-0.2;(82

(&&(#4% 5 % # \$ 17!!E+% (1% ! # , \$ % ! \$ 3 (\$! (22, 5 5 ,) (\$. , # 1! (& ! # , \$! & % \$ & , (2\$. - % : ! 1 , ! . \$! . 1! . 5 ' , & \$ (# \$! \$, ! & % a 6 % 1 \$!
\$ 3 % 5 ! . # ! (! \$. 5 % + / ! 5 (## % & 7!

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!U3.1!.1!(#!, #+.#% !2+(117!!@ \$ 6) % # \$ 1! 5 61\$! # , \$ % ! \$ 3 % !) 6 % !) (\$ % 1! 0 , & ! (11.4# 5 % # \$ 1! . # !
V(#- (17!@ \$ 6) % # \$ 1! (& ! & % a 6 . & %) ! \$, ! 23 % 2B! \$ 3 % . & ! 8ML ! % = 5 (. + 1!) (. + / 7!

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!C2() % 5 . 2! " # \$ % 4 & . \$ / g ! [(26+ \$ / ! (#) ! 1 \$ 6) % # \$ 1! 5 61\$! , 91 % & - % ! \$ 3 % ! 8ML ! ' 69+ . 13 %) !
' , + . 2 / ! , # ! C2() % 5 . 2! D.13 , # % 1 \$ / 7! E+% (1% 9 % ! () - . 1 %) ! \$ 3 (\$! \$ 3 % ! 6 # . - % & 1 . \$ / T1! ' , + . 2 / ! & % 4 (&) . # 4!
(2() % 5 . 2! 3 , # % 1 \$ / ! . 1! & . 4 , & , 61+ / ! 0 , ++ , A %) ! \$ 3 & , 643 , 6 \$! \$ 3 . 1! 1 % 5 % 1 \$ % & ! . # ! \$ 3 . 1! 2+ (117! Y , ! 23 % (\$. # 4! A . ++!
9 % ! (++ , A %) : ! (#) ! . \$! A . ++ 9 % ! & % ' , & \$ %) 7! C++ ! ' (' % & 1! A . ++ 9 % ! 23 % 2B %) ! 0 , & ! ' + (4 . (& . 1 5 7!

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!C\$!(! 5 . # . 5 6 5 : ! 1 \$ 6) % # \$ 1! (& % ! % * ' % 2 \$ %) ! \$, ! 2 , 5 ' + % \$ % ! \$ 3 % ! , # + . # % ! 2 , 6 & 1 % !
% - (+ 6 (\$. , # 7! @ \$ 6) % # \$ 1! (& % ! 1 \$ & , # 4+ / ! % # 2 , 6 & (4 %) ! \$, ! ' & , - .) % ! 0 % %) 9 (2B! \$, ! \$ 3 % ! . # 1 \$ & 6 2 \$, & ! (9 , 6 \$! \$ 3 % . & !
% * ' % & . % # 2 % ! . # ! 2+ (11! (#) ! + % \$! \$ 3 % ! . # 1 \$ & 6 2 \$, & ! B # , A ! 0! \$ 3 % / ! # % %) ! % * \$ & (! 16 ' ' , & \$! , & ! (+ \$ % & # (\$. - % ! + % (& # . # 4!
(2\$. - . \$. % 17!

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!" # 0 , & 5 (\$. , # ! (9 , 6 \$! 8ML ! 1 \$ 6) % # \$ 1! % & - . 2 % 1 : ! 1623! (1! @ \$ 6) % # \$! @ 622 11! V % # \$ % & !

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8ML!V,6#1%+,&!N)62(\$,#!'&,0%11,&!\$(B%)!1&%1'2\$06+!9%3(-, &!-%&/!1%&.,61+/(#)!\$361!
%#2,6&(4%!%-%&/!1\$6)%#\$!\$,!%*\$%#)!\$3%!(5%1&%1'2\$!\$3%/!A.13!\$,!&%2%-%!\$,!%-&/,##!%+1%7!!
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!"#1\$&62\$, &!A.++!3(-!(11.4#5%#1!4&())!A.\$3.#!F!)(/!(0\$%&!\$3%)6!
)(\$%!3(1!'(11%)7!"#1\$&62\$, &!A.++!&%1', #)!\$,!%5(+!A.\$3.#!Xk!8ML!, '%&(\$.#4!961.#%11!3,6&17!"0!Xk!
3,6&1!3(-!'(11%)!A.\$3!#,!&%1', #):!&%1'2\$06+!/!%5(+!.#1\$&62\$, &!4(.#7!
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g!Y,!(11.4#5%#1!A.++!9%!(22%'\$%)(0\$%&!\$3%!(1\$!)(/!,0!2+(117!M(\$!(11.4#5%#1!
5(/!9%!(22%'\$%)(!\$!\$3%)!12&%\$. ,#!,0!\$3%!'&,0%11,&!A.\$3!(!'%#(+\$/!,0!>GH!)%2&(1%!#1!4&())' %&
)(/!
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!b!"0/ ,6!3(-!(#!.116%!\$3(\$!1!B%%' .#4!/ ,6!0& ,5!2, 5'+%\$.#4!
A, &B:!' +%(1!#,\$0/!5%!A.\$3.#!, #%!A%#B7!!"(5!A.++!#4!\$, !A, &B!A.\$3!1\$6)%#1!A3, !#%#)!
(11.1\$(#2%:!3, A%-%&!!"2(##, \$!5(B%!(22, 55,)(\$, #1!0!(!1\$6)%#)\$), %1!#, \$!#, \$0/!5%!.#!(!\$.5%+/
5(##%&7!!"0!"(5!#, \$!#, \$0.%)!A.\$3.#!, #%!A%#B:\$3!&%46+(&!+(\$%' , +.2/!A.++(' '+/7!
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g!U3%!8#.-%&1.\$/!,0!M,6.1.(#!(\$!L, #&, %!1\$&.-%1\$, !1%&-!1\$6)%#1!A.\$3!1'2.(+!
##%)!1\$3&, 643!2, 5'+.(#2%!A.\$3!@%2\$. , #1!QGx!, 0!\$3%! \ %3(9+.(\$, #!C2\$, 0!>WFO!(#)!\$3%!
C5%&.2(#1!A.\$3!D.1(9+..\$%1!C2\$7!U3%1%+(A!15(#)\$(\$!3(\$!' , 1\$1%2, #)(&/!.#1\$.6\$. , #1!'&, -.)%!
%a6(+!(22%11!\$, !' &, 4&(5!1!(#)!1%&-.2%1!0, &!1\$6)%#1!A.\$3!).1(9+..\$%1!A.\$3, 6\$!2&(\$.#4!23(#4!1!\$, !
\$3%!11%#\$. (+!+%5%#1!, 0!\$3%!26&&.26+657! ^ 3.+!1\$6)%#1!A.\$3!1'2.(+!##%)1!(&%!* '%2\$%)!\$, !5%#%!
, 6&!#1\$.6\$. , #f1!(2%)%5.2!1\$(#)(&)1!:\$3%/!(&%!4.-%#!\$3%!, ' ', &\$6#.\$/!\$, !06+0.++!+(&##&! , 6\$2, 5%1!#!
(+\$%&#(\$.-%!A(/17!N*(5'+%1!, 0!(22, 55,)(\$, #1!5(/!.#2+6)%!96\$!(&%!#, \$!+.5.\$%)!\$, :!\$1\$.#4!
(22, 55,)(\$, #1!I, &(+!\$1\$.#4:!*%\$%#)%)!\$.5%!0, &!%*(5!K:!.#\$\$&'&%\$&1:!!&+, 2(\$, #!, 0!#(22%11.9+%!
2+(11&, , 51:!' %&5.11, #!\$, !(6)., \$('%!+2\$6&1:!#, \$%=\$ (B.#4!(11.1\$(#2%:!(#)!2, 6&1%!169!\$.6\$. , #17!
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"#0, &5(\$, #!(9, 6\$!8ML!1\$6)%#1!1%&-.2%1!2(#!9%!0, 6#)!-.(!\$3%1%!.#B!g!!

@6)%#)!@622%11!V%#%#&!AAA7+57%)6\$1\$6)%#1622%11!

V, 6#1%+.#4!V%#%#&!AAA7+57%)6\$2, 6#1%+.#42%#%#&S!

@ '%2.(+!Y%#)1!(!AAA7+57%)6\$1\$6)%#(00(.&1\$!

M.9&(&/!AAA7+57%)6\$+.9&(&/S&%0%%73\$5+!

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